

This letter is not a citation or a notification of proposed penalty which, according to the HIOSH Law (chapter 396, Hawaii Revised Statutes), may be issued only after an inspection or investigation of the workplace. It is our goal to assure that hazards are promptly identified and eliminated. Please take immediate corrective action where needed. We encourage employee participation in investigating and responding to any alleged hazard.

If we do not receive a response from you by April 5, 2002, indicating what appropriate action has been taken or that no hazard exists and why, a HIOSH inspection will be conducted. An inspection may include a review of the following: injury and illness records, hazard communication, personal protective equipment, emergency action or response, bloodborne pathogens, confined space entry, lockout, and related safety and health issues.

Please note, however, that HIOSH selects for inspection some cases where we have received letters in which employers have indicated satisfactory corrective action. This is to ensure that employers have actually taken the action stated in their letters.

You are requested to post a copy of this letter where it will be readily accessible for review by all of your employees and return a copy of the signed Certificate of Posting (Enclosure) to this office. In addition, you are requested to provide a copy of this letter and your response to it to a representative of any recognized employee union or safety committee if these are at your facility. Failure to do this may result in an on-site inspection. The complainant has been furnished a copy of this letter and will be advised of your response. Section 8(e) of chapter 396, Hawaii Revised Statutes, provides protection for employees against discrimination because of their involvement in protected safety and health related activity.

If you have any questions concerning this matter, please contact the Complaint Officer at 586-9092. Your personal support and interest in the safety and health of your employees is appreciated.

Sincerely,



Anthony Buswink, Complaint Officer  
Administrative and Technical  
Support Branch